



The Pay Check Times

Monthly Newsletter – West Michigan Chapter of the American Payroll Association



August, 2018

LEGISLATIVE UPDATES

Massachusetts Updates

Legislation has been enacted in Massachusetts that will increase the state minimum wage rate and affect tip credit amounts, and create a paid family and medical leave program funded by a payroll tax.

Minimum Wage – Effective Jan 1, 2019 will increase from \$11 to \$12/hour

Tip Credit – Minimum cash wage paid to tipped EEs will increase gradually to \$6.75/hour effective Jan 1, 2023

Paid FML Program funded by Payroll Tax – Effective Jan 1, 2021 eligible EEs will be able to take up to 12 weeks of paid family leave for several reasons. Effective July 1, 2019 ERs must begin collecting a payroll tax to fund the paid leave program (will have EE and ER contributions)

For more Information, visit [HERE](#)

NY Tax Dept Issues Guidance on New ER Compensation Expense Tax

This new tax is an employer paid tax to the state of NY that was enacted in response to the federal tax reform earlier this year. It is an optional tax. Is it right for you? See more information online.

Click [HERE!!](#) Or visit

<https://www.tax.ny.gov/pdf/memos/ecep/m18-1ecep.pdf>

CHAPTER HAPPENINGS

Have You Signed up for the All-Day Study Group??

There are still many spaces available for the All Day CPP/FPC Study group!

In addition to being a GREAT networking and learning opportunity, those who attend will be in a drawing for:

A FREE 2018 Payroll Source!!

Don't miss your chance to have this fantastic study tool, valued at around \$350! Register today!!

See the website for more details!!

Kids Food Basket

Thanks to all your wonderful participation at our July meeting, we were able to donate 77 pounds of food to the Kids Food Basket of Grand Rapids! Great job!

Congrats to Luanne Brown, CPP!!

Please join me in congratulating our own Luanne Brown on being appointed to the IRS Advisory Committee for the APA!! Way to go, Luanne!!

Read all about it here!

APA News

UPCOMING EVENTS

Wednesday, August 8, 2018

August Monthly Chapter Meeting

Topic: Child Support Orders – Learn from the Experts!

Where: Railside Golf Club, 5:30pm

PAYROLL TOPIC HIGHLIGHT

Electronic Payments – Do you know all there is to know?

The APA knows that this is one of many important topics in Payroll and continues to build working relationships with government agencies to help solve problems, make recommendations for improvements and to provide helpful ways for payroll professionals to do their jobs better and more efficiently.

In conjuncture with these agencies, the APA has put out a FREE booklet called “Guide to Successful Electronic Payments”. Within this free book that can be downloaded to your desktop, they hit on the following topics:

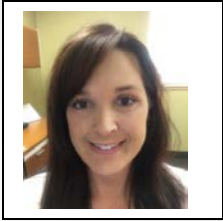
- Step by step explanation of how the Direct Deposit process works
- Check anatomy and Prenotifications
- Handling NOC(Notification of Change) from the bank
- Reasons for being interested in Increasing Direct Deposit participation
- The Legal Framework Covering Direct Deposits via ACH (ex. NACHA, FLSA, State Laws)
- Tips to help your company hit that 100% Direct Deposit Participation mark
- How to Promote Electronic Payments within your Company
- Implementation of Direct Deposit
- Administration of Direct Deposit
- Third-Party Electronic payments (ex. Child support payments, Benefits, etc)
- International Payments
- Federal and State Regs on Direct Deposit via ACH and Electronic Paycards
- Payroll Debit Cards

To download your free copy, go to: <http://pages.americanpayroll.org/2018-guide-to-successful-electronic-payments>
or [CLICK HERE!](#)

**AMERICAN
PAYROLL
ASSOCIATION**

West Michigan Chapter is an affiliated local chapter of the American Payroll Association. Learn more about APA at www.americanpayroll.org

Member Spotlight!



Danielle Sprik, FPC

- Payroll Coordinator/HR Assistant at TurnKey Network Solutions
- Years in Payroll: 18 years!
- Fun fact about Danielle: She has traveled to Cuba twice before Americans were allowed to visit there and found it to be absolutely beautiful. It is one of the most stunning places she has traveled to!
- Proudest Payroll Moment: Obtaining her FPC certification!

Have ideas or suggestions for our newsletter? Contact us!

Email Christine Nygaard at cnygaard@ufpi.com

Chapter Website: <http://westmichiganapa.org>