



The Pay Check Times

Monthly Newsletter – West Michigan Chapter of the American Payroll Association



October, 2018

LEGISLATIVE UPDATES

BREAKING – IRS to Delay release of Changes to W-4 until 2020

The IRS announced on Sept 20th that the major changes to the W-4 form will be incorporated into the new version of the W-4 form for 2020. The 2019 version will be similar to the current 2018 version and should be available in the coming weeks.

For more information, see the IRS link [HERE!](#)

Oregon Employers – New Tax Form for Employees

Per the Oregon Dept of Revenue, starting in 2019 Oregon workers who have been using a separate Form W-4 for federal and Oregon income tax will have a new option with the release of an Oregon specific W-4 form. Currently employees complete two federal forms; one for Federal withholding and one with “For Oregon only” written on the top to denote what they want withheld for State tax. The DOR also has a withholding calculation worksheet available to assist employees figure out their withholding.

For more information, see the Oregon DOR link [HERE!](#)

CHAPTER HAPPENINGS

2018 Michigan Statewide Payroll Conference!!

Time is running OUT to register for the 2018 Conference! This is an amazing opportunity to network with other payroll professionals, vendors and industry experts while learning about a variety of payroll topics. Also a great way to get RCH’s for recertification!

See the below link for all the details!!
<https://westmichiganapa.org/statewide2018>

What do YOU want in 2019?

Your West MI APA board members are starting to put together plans for 2019 activities for our awesome chapter.

What do YOU want to see us do in 2019?

What speakers/topics interest you?

What community events would you like to see us participate in?

Any and all ideas are welcome!

Email ideas to Christine Nygaard at cnygaard@ufpi.com

UPCOMING EVENTS

Thursday, October 11 and Friday, October 12th

2018 Statewide Payroll Conference

Topics include: Child Support orders, Updates from MI Dept of Treasury, MIWAM, MI DOL, Interviewing, Payroll and Retirement, Tax Updates and MORE!

Where: Auburn Hills Marriott, Pontiac, MI

** See Conference website for details!

<https://westmichiganapa.org/statewide2018>

PAYROLL TOPIC HIGHLIGHT

Know Your Michigan Employment Agencies!!

In the State of Michigan, there are several resources for Employers and employees alike to provide information on a wide range of topics such as Worker's Compensation, Wage and Hour regulations, Unemployment, Child Support and more. Check out some of these resources for yourself and see how they might help you and your company!

LARA (Dept of Licensing and Regulatory Affairs) - LARA supports business growth and job creation while safeguarding Michigan's citizens through a simple, fair, efficient and transparent regulatory structure. On their website you can find information about wage and hour, workers compensation and more. <https://www.michigan.gov/lara>

-MI Dept of Labor (wage and hour, prevailing wage, fringe benefits)
<https://www.michigan.gov/lara/0,4601,7-154-59886-39648--,00.html>

-Workers Compensation Agency <https://www.michigan.gov/wca/>

-Payment of Wages and Fringe Benefits; Record Keeping Requirements
https://www.michigan.gov/lara/0,4601,7-154-59886_27856---,00.html

Michigan Dept of Health and Human Services (Child Support) – Here you can gain information about new hire reporting, Income Withholding orders, making payments and National Medical Support Notices.
https://www.michigan.gov/mdhhs/0,5885,7-339-73971_5528_61206---,00.html

**AMERICAN
PAYROLL
ASSOCIATION**

West Michigan Chapter is an affiliated local chapter of the American Payroll Association. Learn more about APA at www.americanpayroll.org

Member Spotlight!



Melissa Rauch

- Payroll/General Accountant for Reformed Church in America
- Years in Payroll: 10+ years
- Fun fact: She and her family love Broadway shows and spend lots of time belting out showtunes when together!
- Proudest Payroll Moment: "From skilled labor to executive leadership, understanding pay and benefits is very emotional, personal and confusing. It's an honor to provide the service of sharing knowledge, explanations, resources and guidance with compassion and respect to all employees. Deep appreciation and sense of relief provides proud moments throughout the year."

Have ideas or suggestions for our newsletter? Contact us!

Email Christine Nygaard at cnygaard@ufpi.com

Chapter Website: <http://westmichiganapa.org>