

LEGISLATIVE UPDATES

New Michigan Local Income Taxes

Two cities in Michigan, Benton Harbor and East Lansing recently voted for implementing new income taxes. They join 22 other cities in MI that already have local taxes.

Benton Harbor – Effective January 1, 2018
1.0% rate for Residents
0.5% rate for Non-Residents

East Lansing – Effective January 1, 2019
1.0% rate for Residents
0.5% rate for Non-Residents
For more information, visit the applicable City website.

US DOL Wage and Hour issues New Opinion Letters

The opinion letters address compliance under both the FLSA and FMLA. Some of the issues addressed are:

- Organ donor qualification for FMLA leave
 - Compensability of time spent voluntarily attending benefit fairs and certain wellness activities
 - Roll off of attendance points under FMLA
- For more information, click [HERE!](#)

CHAPTER HAPPENINGS

2018 Michigan Statewide Payroll Conference!!

You are cordially invited to join us at this year's conference! This is an amazing opportunity to network with other payroll professionals, vendors and industry experts while learning about a variety of payroll topics. Also a great way to get RCH's for recertification!

See the below link for all the details!!
<https://westmichiganapa.org/statewide2018>

Statewide THEME Contest-2019

Come up with an idea for our Statewide Theme for 2019!

What's in it for you?!? A \$50 gift card and bragging rights!

2019 is our 30th Statewide so help us celebrate in style with YOUR theme idea. Submit your entry to Christine Nygaard @ cnygaard@ufpi.com NO Later than Friday, Sept 14th

No October Meeting

Reminder, due to the MI Statewide Conference dates in October we will not be having a monthly meeting. We will have one in November and December, so watch for announcements!



The Pay Check Times

Monthly Newsletter – West Michigan Chapter of the American Payroll Association



September, 2018

UPCOMING EVENTS

Wednesday, Sept 12, 2018

September Monthly Chapter Meeting

Topic: Payroll taxes in Other States -Reciprocity, registrations and more!

Where: Railside Golf Club, 5:30pm

**SPECIAL – In celebration of NPW, we will have dessert, a fun trivia game and be taking donations to support Family Promise of Grand Rapids! Bring some canned food to support local families! (Canned veggies, pasta, soup, etc) **

PAYROLL TOPIC HIGHLIGHT

Michigan Taxes – Local City Income Taxes

As of January 1, 2018 there are 24 cities in Michigan that levy an income tax. The rate is dependent on if the person is a resident or non-resident and which city they are in.

The following cities levy an income tax of 1% for Residents and 0.5% for Non-Residents:

- | | |
|------------------------|-------------------|
| -Albion | -Lansing |
| -Battle Creek | -Lapeer |
| -Benton Harbor – NEW** | -Muskegon |
| -Big Rapids | -Muskegon Heights |
| -Flint | -Pontiac |
| -Grayling | -Port Huron |
| -Hamtramck | -Portland |
| -Hudson | -Springfield |
| -Ionia | -Walker |
| -Jackson | |

**Effective January 1, 2019 East Lansing will join in this group as well.

Four cities have different rates from the above:

- Detroit = 2.4% Resident; 1.2% Nonresident
- Grand Rapids = 1.5% Resident; 0.75% Nonresident
- Highland Park = 2% Resident; 1% Nonresident
- Saginaw = 1.5% Resident; 0.75% Nonresident

For more information, click [HERE!](#)

**AMERICAN
PAYROLL
ASSOCIATION**

West Michigan Chapter is an affiliated local chapter of the American Payroll Association. Learn more about APA at www.americanpayroll.org

Member Spotlight!



Mark Denhof, Jr.

- Payroll Administrator at Van Andel Institute
- Years in Payroll: 13 ½ years
- Fun fact about Mark: He worked as a bouncer in GR after college and met another bouncer who worked FT for a payroll company. He submitted his resume to his company, and the rest is Payroll history!
- Proudest Payroll Moment: Maintaining 100% client satisfaction score for over 2 yrs while maintaining over 250 accounts!

Have ideas or suggestions for our newsletter? Contact us!

Email Christine Nygaard at cnygaard@ufpi.com

Chapter Website: <http://westmichiganapa.org>